



## **COACH / ADULT VOLUNTEER CODES OF CONDUCT**

This document is a guide for coaches, managers and all adult helpers and volunteers involved in the delivery of junior hockey on behalf of UK Lions. It outlines the expected minimum standards of behaviour.

Individuals will at all times:

- respect the rules and regulations of any venue which they are attending.
- encourage the spirit of fair play.
- encourage the dignity and worth of others.
- respect umpires, officials, coaches, players of all teams and other spectators.
- respect the confidentiality of participants and any personal information and data.

Coaches and adult helpers will:

- realise their responsibilities as a role model and be a positive example to others.
- be punctual to meeting times, training and for matches, ensuring they arrive before any designated meeting time.
- be correctly, smartly and appropriately dressed, wearing the UK Lions clothing when required to do so and making themselves identifiable to the participants wherever possible.
- be familiar with and abide by England Hockey's anti-doping, equality and safeguarding policies.
- be sensitive to the physical and emotional needs of the participants and to their friendships and relationships with others.
- do everything within their power to protect their own safety and the safety of the other participants.

- be familiar with all the necessary information and possess a good knowledge of the coaching environment to enable the well being of participants in both non-emergency and emergency situations.
- at all times work to uphold the reputation of the UK Lions and your respective Hockey Club and promote the sport of hockey.
- ensure that the activities carried out by the participants are suited to their ability, age, strength and maturity.
- always place the interests of the participants before those of your own.

Coaches and adult helpers will never:

- smoke in front of participants.
- present themselves for meetings, training or matches if generally unfit to do so.
- use inappropriate or abusive language or gestures, behave in an overbearing, threatening or bullying manner or tolerate such behaviour from participants under their control.
- engage in an inappropriate personal or sexual relationship with a participant.
- use their position with UK Lions or their respective Hockey Club to secure inducement or advantage for themselves, or on behalf of others.
- use their position to recruit players for teams, clubs and schools.